

ROYAL ST. LUCIA POLICE FORCE

ANNUAL POLICING PLAN

2009/2010

ANNUAL POLICING PLAN

CORPORATE SERVICES



09

<p>OBJECTIVE 1</p> <p>To reduce crime, disorder and the fear of crime.</p>		
<p>STRATEGIES</p>	<p>TARGETS (Fiscal Year 2009/10)</p>	<p>INDICATORS (To Facilitate Monitoring)</p>
<ul style="list-style-type: none"> • Reduce criminal activities by adopting appropriate and effective law enforcement strategies to arrest and prosecute offenders • Continue to work with communities island wide in an effort to reduce criminal activities • Ensure that intelligence is used to prevent and reduce criminal activities 	<ol style="list-style-type: none"> 1. We will reduce the number of recorded crimes island wide by 5% 2. We will reduce the number of Homicides island-wide by 20% 3. We will reduce the number of violent crimes against persons island -wide by 10% 4. We will reduce the number of burglaries island - wide by 10% 5. We will reduce the number of robberies Island wide by 5% 6. We will increase the detection rate for offensive weapons by 25% 	<p>Number of 'offences recorded' and number of 'persons arrested and prosecuted'</p> <p>“</p> <p>“</p> <p>“</p> <p>“</p> <p>“</p> <p>“</p>

<ul style="list-style-type: none"> • Foster a closer relationship with other Judicial establishments and stake holders to enhance the process of arrest and prosecution of offenders 	<ol style="list-style-type: none"> 7. Increase the detection rate for sexual offences against children 8. Increase the quantity of drugs seizures island wide by 10%; especially against trafficking in cocaine, crack cocaine, and other prohibited drugs and we will carry out a minimum of 200 drugs operations in 2009/2010 9. We will increase the number of applications for Court Orders under the provisions of Proceeds of Crime and Money Laundering legislation 10. We will conduct a number of intelligence led operations against gangs 	<p>Every reported offence will be thoroughly investigated</p> <p>Number of 'persons arrested and prosecuted' and Number of kilos/Lbs. of the commodity seized and Number of drugs operations undertaken</p> <p>The Number of court orders executed for 2009/2010</p> <p>Number of operations conducted, quantity of weapons and drugs seized</p>
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<p style="text-align: center;">OBJECTIVE 2</p> <p style="text-align: center;">To enhance the presence of uniform police officers patrolling communities.</p>		
STRATEGIES	TARGETS	INDICATORS
<ul style="list-style-type: none"> • Ensure that uniformed police officers are always available to perform patrol duties by restructuring deployment duties Island wide • Ensure that all police officers vacation leave is effectively managed 	<ol style="list-style-type: none"> 1. We will increase the visibility of uniformed police officers on foot patrol in local communities 2. We will adopt an approved police deployment model to increase the availability of uniformed police officers performing patrol duties at the station level 	<p>The number and length of time that uniformed police officers perform patrol duties per day and month in local communities</p> <ul style="list-style-type: none"> • <i>in uniform</i> • <i>not in uniform</i> <p>The number of police officers available for deployment at Stations per month</p>

<p style="text-align: center;">OBJECTIVE 3</p> <p style="text-align: center;">To strengthen relationship with local Communities and Stakeholders.</p>		
<p style="text-align: center;">STRATEGIES</p>	<p style="text-align: center;">TARGETS</p>	<p style="text-align: center;">INDICATORS</p>
<ul style="list-style-type: none"> • Ensure the participation of local communities in community policing strategies • Continue to increase the number of school and community group lectures by working with the Ministry of Education District Offices, and sharing crime prevention and other relevant information with local community groups 	<ol style="list-style-type: none"> 1. We will aim to establish a ‘Community Safety Committee’ in every local police area during 2009/ 2010 2. We will undertake at least 1 school and community group lectures at every police district per month 3. We will deliver six ‘8’ hour community policing training courses to 150 officers during 2009/2010 4. We will participate in 4 local community sporting activities during 2009/2010 	<p>Number of committees established and Number of community problems that are identified and resolved</p> <p>Number of lectures held at schools and with community groups</p> <p>Number of police officers trained during 2009/10 (<i>those not trained will be included in 2010/2011</i>)</p> <p>Number of sporting activities undertaken for 2009/2010.</p>

<ul style="list-style-type: none"> • Provide on- the -job and classroom training to police officers in community policing strategies • Ensure that the Police Band is fully utilized in the Organization’s community policing thrust • Continue to work with various communities to develop Neighborhood Watch Programmes • Ensure that the Organization works with the Ministry of Education and other interested partners to increase police exhibitions and career showcases 	<ol style="list-style-type: none"> 5. We will undertake 4 social activities in communities during 2009/2010 6. The Drug Abuse Resistance Education programme will be delivered to all Secondary schools during 2009/2010 7. The police band will hold 4 concerts in local communities during 2009/2010 8. We will provide citizens with information on Neighborhood Watch and help establish these programmes in local policing communities during 2009/2010 9. We will hold 2 police exhibition and career showcases during 2009/2010 10. We will work with stakeholders to provide at least 4 charitable and 	<p>Number of social activities undertaken for 2009/2010</p> <p>Number of programmes held at Secondary schools 2008/2009</p> <p>The number of concerts held in local communities</p> <p>Number of Neighborhood Watch Programmes established during 2009/2010</p> <p>Number of exhibition and career showcases held in the North and South of the Island</p> <p>The number of charitable and voluntary service events held</p>
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<ul style="list-style-type: none">• Ensure that members of the organization in partnership with other community groups provide charitable and voluntary services in policing communities	voluntary services in deserving communities during 2009/2010	
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<p style="text-align: center;">OBJECTIVE 4</p> <p style="text-align: center;">To enhance and improve public satisfaction in policing.</p>		
STRATEGIES	TARGETS	INDICATORS
<ul style="list-style-type: none"> • Ensure that the Organization works in partnership with Stakeholders to provide all front line police officers with training in customer service • We will work with the Media and community groups in providing crime prevention strategies 	<ol style="list-style-type: none"> 1. We will deliver five ‘8’ hour Customer relations and Human Dignity training courses to 125 officers during 2009/2010 2. We will have monthly crime prevention initiatives island wide 	<p>Number of front line police officers trained during 2009/10 (<i>those not trained will be included in 2010/2011</i>)</p> <p>The number of crime prevention briefings held during 2009/2010</p>

<p style="text-align: center;">OBJECTIVE 5</p> <p style="text-align: center;">Create an environment to assure safety for all road users.</p>		
<p style="text-align: center;">STRATEGIES</p>	<p style="text-align: center;">TARGETS</p>	<p style="text-align: center;">INDICATORS</p>
<ul style="list-style-type: none"> • Work with other Judicial Establishments, the Transport Division and other Stakeholders in implementing road safety strategies and to successfully prosecute offenders • Ensure that policies and procedures which deal with traffic response and report times are enforced • Review and manage traffic personnel duties and vacation in an effort to increase the number of 	<ol style="list-style-type: none"> 1. We will work with partners to reduce the number of road traffic collisions island-wide 2. Introduce a system to detect and arrest persons driving under the influence of drink or drugs 3. Well increase our presence on major road routes to prevent road traffic collisions and detect offences 4. Road traffic accidents investigations and reports will completed within 21 days of being reported 5. Each Station and Traffic Department will hold at least 2 traffic 	<p>The number of road traffic collisions recorded per month</p> <p>The number of drivers arrested and prosecuted per month – data collected for benchmarking</p> <p>The number of and length of time that high visibility road traffic patrols are undertaken per day/month</p> <p>Number of days taken to complete and return the investigation file</p> <p>Number of traffic checks per month and number of offences detected</p>

<p>persons available to perform traffic duties.</p> <ul style="list-style-type: none"> Undertake an audit to ensure that the Department has the required amount of personnel to effectively perform daily traffic duties 	<p>checkpoint operations per month</p> <ol style="list-style-type: none"> We will work with partners to identify the causes of accidents island - wide We will hold 6 public education sessions relating to traffic issues during 2009/2010 We will institutionalize guidelines for response time to traffic reports and traffic investigations island - wide for 2009/2010 We will increase the visibility of police officers on traffic duty island - wide We will increase road traffic patrols on major highways We will increase the number of drivers reported for traffic offences 	<p>Reduce the number of accidents in accident prone areas</p> <p>Number of traffic education programmes undertaken per quarter</p> <p>Availability of Guidelines by June 2009</p> <p>The number/length of time that traffic officers perform patrol duties per day/month</p> <p>The number/length of time that road traffic patrols perform patrol duties per day/month</p> <p>The number of drivers reported for traffic offences</p>
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<p style="text-align: center;">OBJECTIVE 6</p> <p style="text-align: center;">Enhance effectiveness and efficiency in crime reporting and investigations.</p>		
<p style="text-align: center;">STRATEGIES</p>	<p style="text-align: center;">TARGETS</p>	<p style="text-align: center;">INDICATORS</p>
<ul style="list-style-type: none"> • Utilize all available crime fighting resources and work in partnership with all communities and Stakeholders • Ensure that police officers adhere to the Force Investigations policies • Identify and provide training to all police who are directly or otherwise involved in crime investigations • Ensure that the Crime reporting and investigation Quality Assurance policy is adhered to across the organization 	<ol style="list-style-type: none"> 1. Increase detection rates of crimes island wide by 10% 2. We will improve public satisfaction in the way crime reports and investigations are handled by police island wide by establishing guidelines 3. We will deliver two '90' hours 'crime reporting' training and investigation courses to police officers during 2009/2010 4. Improve the quality of crime reporting and investigation by establishing a Quality Assurance System by June 2009 	<p>Number of crimes detected island wide per month</p> <p>The completion and institutionalization of crime reporting and investigations guidelines by June 2009</p> <p>Number of police officers trained during 2009/10 (<i>those not trained will be included in 2010/2011</i>)</p> <p>The establishment of a Quality Assurance System by June 2009</p>

<p style="text-align: center;">OBJECTIVE 7</p> <p style="text-align: center;">Ensure that policing is delivered professionally with integrity and accountability.</p>		
<p style="text-align: center;">STRATEGIES</p>	<p style="text-align: center;">TARGETS</p>	<p style="text-align: center;">INDICATORS</p>
<ul style="list-style-type: none"> • Formulation of a Professional Standards Unit to strengthen the Complaints Unit in internal and external investigations and to combat police corruption • Formulation of a Force Inspectorate function To undertake inspections and audits of all Units, Departments and Stations • Research and Development Department to undertake a survey of all existing Force policies and develop appropriate new policies 	<ol style="list-style-type: none"> 1. Establish a Quality Assurance Process to improve the quality of internal investigation by July 2009 2. Identify and develop new policies and procedures where gaps have been identified 3. We will complete internal investigations and Orderly (discipline) cases throughout 2009/10 4. All supervisors will be trained in professional conduct and accountability 	<p>The adoption of a Quality Assurance process</p> <p>Number of new policies and procedures developed</p> <p>Number of Orderly Room cases completed 2009/10</p> <p>Number of supervisors trained in professional conduct and accountability</p>

	<p>5. Undertake inspection and audits of all Units, Departments and Stations every three months to ensure quality assurance with regards to policies and procedures and to monitor Annual Plan activities</p>	<p>Number of inspections and audits undertaken</p>
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