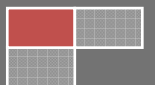


2008

# ROYAL ST LUCIA POLICE FORCE 'ANNUAL POLICING PLAN' FOR 2008/2009

This Policing Plan 2008/2009 forms the basis for the preparation of the Royal Saint Lucia Police Force departmental work plans for the fiscal period 2008/2009

Research and Development  
RSLPF  
26th February 2008



On behalf of the Royal Saint Lucia Police Force it is my great pleasure to introduce our 'Annual Strategic Plan 2008/9'. I hope the plan will give you an opportunity to find out more about the police service, and what you can expect from us over the next 12 months. The plan is the first of its kind and is produced together with our Strategic 'Corporate Plan 2008/2010' which will give you an idea of what we would like to achieve by year ending 2010.

In order to assess and see how well we are progressing during this period, we will use a number of methods to measure our performance; where figures for previous years are available, we have set specific and measurable targets for our senior officers and their teams to achieve.

However, for some of the objectives we have set this year, statistical data has not been previously collected, and consequently we have not been able to set a performance target, but instead, we have imposed standards that must be met throughout the year 2008/9. This data will be collected and assessed and will help to establish 'benchmark' standards that will be used to set meaningful measurement targets for the following year.

Additionally, we will be utilising a number of methods to assess ourselves to see how well we are doing, which will include questionnaires and surveys - with key stakeholders, the public and our staff. We will for the first time, throughout the year, be conducting a rigorous self inspection process. Also, these initiatives will assist us to tell us how satisfied people are with the service they are getting from us.

This plan sets out in some detail what we aim to achieve, and our ultimate aim is to improve the quality of service we provide. My senior management team are committed to lead, encourage and support our staff that carries out this extremely important work.

We remain dedicated to providing the best possible service to our communities, we will work closely with our partners to make people feel safer, and continue to reduce crime and tackle issues that matter to local communities.

My colleagues and I will work hard to achieve these aims which will help to ensure that Saint Lucia is a safe place to live and visit.

OBJECTIVES	STRATEGIES	TARGETS (Fiscal Year 2008/09)	INDICATORS (To Facilitate Monitoring)
<p><b>To Reduce Crime, Disorder and the Fear of Crime</b></p>	<ul style="list-style-type: none"> <li>• Reduce criminal activities by adopting appropriate and effective law enforcement strategies to arrest and prosecute offenders</li> <li>• Continue to work with communities island wide in an effort to reduce criminal activities</li> <li>• Ensure that intelligence is used to prevent and reduce criminal activities</li> </ul>	<ol style="list-style-type: none"> <li>1. We will reduce the number of recorded crimes island wide by 5%</li> <li>2. We will reduce the number of Homicides island-wide by 20%</li> <li>3. We will reduce the number of violent crimes island - wide by 10%</li> <li>4. We will reduce the number of burglaries island - wide by 10%</li> <li>5. We will reduce the number of robberies Island wide by 5%</li> <li>6. We will increase the detection rate for offensive weapons by 25%</li> </ol>	<p>Number of '<i>offences recorded</i>' and number of '<i>persons arrested and prosecuted</i>'</p> <p>“</p> <p>“</p> <p>“</p> <p>“</p> <p>“</p> <p>“</p>

	<ul style="list-style-type: none"> <li>• Foster a closer relationship with other Judicial establishments and stake holders to enhance the process of arrest and prosecution of offenders</li> </ul>	<p>7. Increase the detection rate for sexual offences against children</p> <p>8. Increase the quantity of drugs seizures island wide by 10%; especially against trafficking in cocaine, crack cocaine, and other prohibited drugs and we will carry out a minimum of 200 drugs operations in 2008/2009</p> <p>9. We will increase the number of applications for Court Orders under the provisions of Proceeds of Crime and Money Laundering legislation</p> <p>10. We will conduct a number of intelligence led operations against gangs</p>	<p>Every reported offence will be thoroughly investigated</p> <p>Number of 'persons arrested and prosecuted' <b>and</b> Number of kilos/Lbs. of the commodity seized <b>and</b> Number of drugs operations undertaken</p> <p>The Number of court orders executed for 2008/9</p> <p>Number of operations conducted, weapons and drugs seized</p>
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<p><b>To enhance the presence of uniformed police officers patrolling communities</b></p>	<ul style="list-style-type: none"> <li>• Ensure that uniformed police officers are always available to perform patrol duties by restructuring deployment duties Island wide</li>   <li>• Ensure that all police officers vacation leave is effectively managed</li> </ul>	<ol style="list-style-type: none"> <li>1. We will increase the visibility of uniformed police officers on foot patrol in local communities</li>   <li>2. We will review the management of police deployment at Units, Departments and Stations by June 2008 to increase the availability of uniformed police officers performing patrol duties at station level</li> </ol>	<p>The number and length of time that uniformed police officers perform patrol duties per day and month in local communities</p> <ul style="list-style-type: none"> <li>• <i>in uniform</i></li> <li>• <i>not in uniform</i></li> </ul> <p>The number of police officers available for deployment at Units, Departments and Stations per month</p>
<p><b>To strengthen relationships with local communities and stakeholders</b></p>	<ul style="list-style-type: none"> <li>• Ensure the participation of local communities in community policing strategies</li> </ul>	<ol style="list-style-type: none"> <li>1. We will aim to establish a 'Community Safety Committee' in every local police area during 2008/2009</li> </ol>	<p>Number of committees established <b>and</b> Number of indentified community problems resolved</p>

	<ul style="list-style-type: none"> <li>• Continue to increase the number of school and community group lectures by working with the Ministry of Education District Offices, and sharing crime prevention and other relevant information with local community groups</li> <li>• Provide on- the -job and classroom training to police officers in community policing strategies</li> </ul>	<ol style="list-style-type: none"> <li>2. We will appoint a Liaison Officer at all Units/Stations by April 2008</li> <li>3. We will undertake at least 1 school and community group lectures at every police district per month</li> <li>4. We will deliver six '8' hour community policing training courses to 150 officers during 2008/2009</li> <li>5. We will participate in 4 local community sporting activities during 2008/2009</li> <li>6. We will undertake 4 social activities in communities during 2008/2009</li> <li>7. The Drug Abuse Resistance Education programme will be delivered to all comprehensive schools during 2008/2009</li> </ol>	<p>Number of Liaison Officers appointed by April 2008.</p> <p>Number of lectures held at schools and with community groups</p> <p>Number of police officers trained during 2008/09 (<i>those not trained will be included in 2009/2010</i>)</p> <p>Number of sporting activities undertaken for 2008/2009.</p> <p>Number of social activities undertaken for 2008/2009</p> <p>Number of programmes held at comprehensive schools 2008/2009</p>
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	<ul style="list-style-type: none"> <li>• Ensure that the Police Band is fully utilized in the Organization’s community policing thrust</li> <li>• Continue to work with various communities to develop Neighborhood Watch Programmes</li> <li>• Ensure that the Organization works with the Ministry of Education and other interested partners to increase police exhibitions and career showcases</li> <li>• Ensure that members of the organization in partnership with other community groups provide charitable and voluntary services in policing communities</li> </ul>	<ol style="list-style-type: none"> <li>8. The police band will hold 4 concerts in local communities during 2008/2009</li> <li>9. We will provide citizens with information on Neighborhood Watch and help establish 12 programmes in local policing communities during 2008/2009</li> <li>10. We will hold 2 police exhibition and career showcases during 2008/2009</li> <li>11. We will work with stakeholders to provide at least 4 charitable and voluntary services in deserving communities during 2008/2009</li> </ol>	<p>The number of concerts held in local communities</p> <p>Number of Neighborhood Watch Programmes established during 2008/2009</p> <p>Number of exhibition and career showcases held in the North and South of the Island</p> <p>The number of charitable and voluntary service events held</p>
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<p><b>To enhance and improve public satisfaction in policing.</b></p>	<ul style="list-style-type: none"> <li>• Ensure that the Organization works in partnership with Stakeholders to provide all front line police officers with training in customer service</li> <li>• We will work with the Media and community groups in providing crime prevention strategies</li> </ul>	<ol style="list-style-type: none"> <li>1. We will deliver five '8' hour 'customer relations' training courses to 125 officers during 2008/2009</li> <li>2. We will have monthly crime prevention initiatives island wide</li> </ol>	<p>Number of front line police officers trained during 2008/09 (<i>those not trained will be included in 2009/2010</i>)</p> <p>The number of crime prevention briefings held during 2008/2009</p>
<p><b>Create an environment to assure safety for all road users.</b></p>	<ul style="list-style-type: none"> <li>• Work with other Judicial Establishments, the Transport Division and other Stakeholders in implementing road safety strategies and to successfully prosecute offenders</li> </ul>	<ol style="list-style-type: none"> <li>1. We will work with partners to reduce the number of road traffic collisions island-wide</li> <li>2. Introduce a system to detect and arrest persons driving under the influence of drink or drugs</li> <li>3. Well increase our presence on major road routes to prevent road traffic collisions and detect offences</li> </ol>	<p>The number of road traffic collisions recorded per month</p> <p>The number of drivers arrested and prosecuted per month – data collected for benchmarking</p> <p>The number of and length of time that high visibility road traffic patrols are undertaken per day/month</p>

	<ul style="list-style-type: none"> <li>• Ensure that policies and procedures which deal with traffic response and report times are enforced</li> <li>• Review and manage traffic personnel duties and vacation in an effort to increase the number of persons available to perform traffic duties.</li> <li>• Undertake an audit to ensure that the Department has the required amount of personnel to effectively perform daily traffic duties</li> </ul>	<ol style="list-style-type: none"> <li>4. Road traffic accidents investigations and reports will completed within 21 days of being reported</li> <li>5. Each Station and Traffic Department will hold at least 2 traffic checkpoint operations per month</li> <li>6. We will work with partners to identify the causes of accidents island - wide</li> <li>7. We will hold 6 public education sessions relating to traffic issues during 2008/2009</li> <li>8. We will record response time to traffic reports and traffic investigations island - wide for 2008/2009</li> </ol>	<p>Number of days taken to complete and return the investigation</p> <p>Number of traffic checks per month <b>and</b> number of offences detected</p> <p>Reduce the number of accidents in accident prone areas</p> <p>Number of traffic education programmes undertaken per quarter</p> <p>Collect information for benchmarking</p>
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		<p>9. We will increase the visibility of police officers on traffic duty island - wide</p> <p>10. We will increase road traffic patrols on major highways</p> <p>11. We will increase the number of drivers reported for traffic offences</p>	<p>The number/length of time that traffic officers perform patrol duties per day/month</p> <p>The number/length of time that road traffic patrols perform patrol duties per day/month</p> <p>The number of drivers reported for traffic offences</p>
<p><b>Enhance effectiveness and efficiency in crime reporting and investigations.</b></p>	<ul style="list-style-type: none"> <li>• Utilize all available crime fighting resources and work in partnership with all communities and Stakeholders</li> <li>• Ensure that police officers adhere to the Force Investigations policies</li> </ul>	<ol style="list-style-type: none"> <li>1. Increase detection rates island wide by 10%</li> <li>2. Establish a system to monitor investigations and crime reporting , to be operational by June 2008</li> </ol>	<p>Number of crimes detected island wide per month</p> <p>Establishment of a crime monitoring system</p>

	<ul style="list-style-type: none"> <li>• Identify and provide training to all police who are directly or otherwise involved in crime investigations</li> <li>• Ensure that the Crime reporting and investigation Quality Assurance policy is adhered to across the organization</li> </ul>	<ol style="list-style-type: none"> <li>3. We will improve public satisfaction in the way crime reports and investigations are handled by police island wide</li> <li>4. We will deliver two '90' hours 'crime reporting' training and investigation courses to police officers during 2008/2009</li> <li>5. Improve the quality of crime reporting and investigation by establishing a Quality Assurance System by June 2008</li> </ol>	<p>We will collect data during 2008/2009 to set a benchmark for 2009/2010</p> <p>Number of police officers trained during 2008/09 <i>(those not trained will be included in 2009/2010)</i></p> <p>The establishment of a Quality Assurance System by June 2008</p>
<p><b>Ensure that policing is delivered professionally with integrity and accountability.</b></p>	<ul style="list-style-type: none"> <li>• Formulation of a Professional Standards Unit to strengthen the Complaints Unit in internal and external investigations and to combat police corruption</li> </ul>	<ol style="list-style-type: none"> <li>1. Establish a Quality Assurance Process to improve the quality of internal investigation by July 2008</li> </ol>	<p>Establish a Quality Assurance process</p>

	<ul style="list-style-type: none"> <li>• Formulation of a Force Inspectorate function To undertake inspections and audits of all Units, Departments and Stations</li> <li>• Research and Development Department to undertake a survey of all existing Force policies and develop appropriate new policies</li> </ul>	<ol style="list-style-type: none"> <li>2. Identify and develop new policies and procedures where gaps have been identified</li> <li>3. We will complete internal investigations and Orderly (discipline) cases throughout 2008/09</li> <li>4. All supervisors will be trained in professional conduct and accountability</li> <li>5. Undertake inspection and audits of all Units, Departments and Stations every three months to ensure quality assurance with regards to policies and procedures and to monitor activities</li> </ol>	<p>Number of new policies and procedures developed</p> <p>Number of Orderly Room cases completed 2008/09</p> <p>Number of supervisors trained in professional conduct and accountability</p> <p>Number of inspections and audits undertaken</p>
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