

RSLPF

# PART 2 DEPARTMENTAL TRAINING NEEDS

TRAINING PLAN

R&D

## **TRAINING NEEDS OF DEPARTMENTS OF THE RSLPF TO DELIVER ITS MISSION FOR THE PERIOD 2008 / 2009**

To successfully achieve the Royal St. Lucia Police Force objectives and employees needs for the period 2008/2009, training needs have been identified across the organization. These needs will form the foundation for compiling the RSLPF Training Budget and will also form the foundation for developing a Training Curriculum for the said period. These activities will ensure that training is aligned to the Corporate Plan.

### **CRIMINAL INVESTIGATION DEPARTMENT**

In order to successfully deliver Strategic Objective 1 of the Corporate Plan which deals with the reduction of crime, disorder and the fear of crime the following courses have been identified.

1. Basic Financial Investigations
2. Advance Financial Investigations
3. Junior CID Course
4. Senior CID Course
5. Crime Management Course
6. Weapon Training

### **CENTRAL INTELLIGENCE UNIT**

In order to efficiently provide intelligence and reliable information to Stations, Units and Departments of the RSLPF for the successful implementation of the organizations Strategic Objectives and to successfully deliver Strategic Objective 7 the following courses have been identified.

1. Crime System Administration

2. Crime Recording and Analysis
3. Crime Reporting and Recording
4. Intelligence System Administration
5. Intelligence and Analysis Course
6. Divisional Intelligence Course
7. Intelligence Reporting and Recording
8. Informant Controllers

## **COMMUNICATION AND I.T UNIT**

In order to continue providing efficient support to Stations, Departments and Units within the RSLPF in areas such as communication, data management, networking, engineering computer hardware, data base and software design and management, and administration of the entire organization system to effectively implement the Strategic Objectives the following courses have been identified.

1. Cisco Certified Network Administrator (CCNA)
2. A+ Certification
3. Computer Hacking Forensic Investigator (CHFI)
4. Security and Certification

## **DRUG UNIT**

In order to successfully deliver Strategic Objective 1, which deals with the reduction of crime, disorder and the fear of crime the following courses

has been identified.

1. Narcotic Investigation
2. Introduction to financial investigations
3. Techniques of Financial Investigations
4. Advance Narcotic Investigation
5. General and Advance Leadership Course
6. Firearm training

### **MARINE UNIT**

In order to successfully deliver Strategic Objective 1 which deals with the reduction in crime, disorder and the fear of crime the following courses have been identified.

1. Leadership and Management
2. Project Management
3. Customs Brokerage
4. Range Instructor
5. Firearm Training
6. Diver Instructors
7. Diver Under Water Scenes of Crime
8. Intelligence Gathering
9. Interrogation Techniques
10. Computer Maintenance
11. Computer Networking

### **NORTHERN DIVISION**

In order to successfully deliver all the Strategic Objectives of the RSLPF the following courses have been identified.

1. Senior Executive
2. Junior Command
3. Station Management

4. Firearm training
5. Customer Relation
6. Basic/Senior CID
7. Senior Constables
8. Supervisory
9. Handling Prisoners
10. Sexual Offences
11. Crime Scene Management
12. Defensive Driving
13. Handling Exhibits
14. Traffic Accident Investigation
15. Basic First Aid

## **SOUTHERN DIVISION**

In order to successfully deliver all the Strategic Objectives of the RSLPF the following courses have been identified.

1. Supervisory
2. General duties
3. Weapon training
4. Handling Mentally Challenge Persons
5. Customers Relations
6. Traffic
7. Major Events/Activities and Disasters
8. Community Policing
9. Advance CID
10. Handling Prisoners
11. Effective Management of Prisoners
12. Senior management
13. Junior Command

## **SPECIAL BRANCH**

In order to continue providing efficient intelligence support and information to Units, Departments and Stations to successfully implement the Strategic Objectives of the RSLPF the following courses have been identified.

1. Protective Security
2. Surveillance
3. Basic Intelligence
4. Intelligence Analysis
5. Passenger Profiling
6. Money Laundering
7. Anti Terrorism

## **SPECIAL SERVICE UNIT**

In order to efficiently deliver Strategic Objective 1, which deals with the reduction in crime, disorder and the fear of crime and also provide support to other Units, Departments and Stations to effectively deliver the Strategic Objectives the following courses have been identified.

1. Land Search and Rescue
2. Bomb Search
3. Search
4. Range Officers
5. Internal Security Training
6. NCO Development
7. RSS Leaders
8. Senior Management
9. SSU Basic
10. Medic Course

## **TRAFFIC DEPARTMENT**

In order to effectively deliver Strategic Objective 5 which deals with the creation of an environment to ensure the safety of all road users the following courses have been identified.

1. Motor Cycle (Basic / Advance)
2. Interviewing techniques
3. Accident Reconstruction
4. Traffic Management
5. Rader Certification
6. Traffic Accident Investigation
7. Customer Relations
8. Supervisory
9. Traffic Basic course

### **POLICE TRAINING ACADEMY**

In order to deliver to deliver Strategic Objectives 3, 4 and 5 and to provide training support to other Units, Departments and Station in achieving their objectives the following courses have been identified.

1. Train the Trainers
2. Supervisory
3. Basic Culinary Skills
4. Instructors Course
5. Interpersonal and Communication

### **VULNERABLE PERSONS UNIT**

In order to effectively provide support to Units, Departments and Stations to efficiently deliver the Strategic Objectives of the RSLPF the following courses have been identified.

1. Child and Domestic Abuse
2. Firearm

## **ALL DEPARTMENTS**

In order to effectively deliver the Strategic Objectives of the RSLPF and to provide support to other Departments, Units and Stations the following courses have been collectively identified.

1. Firearm Training
2. Customer relations
3. Defensive Driving
4. Community Policing
5. Supervisory Training
6. Junior Command